

Chicago Federal Executive Board

Annual Report 2010



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Message from the Chairman

I enthusiastically echo the sentiment expressed in our national strategic plan, that "today, Federal Executive Boards are more relevant than at any time in history. In continuing times of personnel reductions, budget cutbacks and reorganization, interagency collaboration is critical to achieving results."

In my 20+ years of involvement with the FEB, I can attest to this: over the years I have watched large agencies use the FEBs as conduits for information and smaller agencies use the FEB network to better utilize resources.

The Department of Health and Human Services, for example, was able to utilize the network to efficiently disseminate information to federal employees of wellness programs available to them. And our smaller agencies were able to benefit from the best practices made available by FEMA during the H1N1 crisis.



By closely monitoring the needs of the federal community, the Chicago Federal Executive Board often acts as the dashboard for federal leaders in Chicago, by monitoring information and policy changes, by gauging the effect these will have, and by helping to steer the federal workforce toward the goals of the Administration.

It has been my privilege to serve as the Chairman of the Chicago Federal Executive Board (FEB) for FY2010 and to report on all that has been accomplished during the year.

I am fully confident that the Chicago Federal Executive Board will continue to lead by example, as the entire FEB network strengthens its viability as one of the "best practices" of our national Government.

A handwritten signature in blue ink, appearing to read "D. Kuehl".

David Kuehl
Chairman, Chicago FEB, FY2010
Regional Director
National Archives and
Records Administration

Background

Chicago is one of 28 Federal Executive Boards (FEBs) across the nation. Collectively, the FEB network represents 85% of federal employees who serve outside the national capital region.

The Chicago Federal Executive Board (CFEB) serves as the conduit for federal interagency collaboration and community outreach on behalf of over 178 offices and agencies and 78,000 federal civil servants, postal employees, and active duty military personnel in an eleven county area of northern Illinois and northwest Indiana. This includes Cook, DuPage, McHenry, Lake, Will, Grundy, DeKalb, Kendall, and Kane counties in Illinois, and Lake and Porter counties in Indiana; an area populated by over 9,200,000 people.

The Chicago Federal Executive Board impacts three distinct demographics:

- Federal leadership, by providing a forum for inter-agency communication and dialogue for regional administrators and department heads.
- Federal employees, by serving as an advocate for all federal employees and hosting professional development training activities throughout the year and by recognizing the outstanding achievements of federal employees at an annual awards ceremony.
- The surrounding community, by conducting multiple community outreach initiatives every year and coordinating the Combined Federal Campaign, which contributed over \$4.1 million to Chicago area charities this year.

Executive Summary

The Chicago Federal Executive Board provides a forum for collaboration among Federal leaders to accomplish shared outcomes including: emergency preparedness, human resource readiness, and developing intergovernmental and community partnerships.

We provide context and contact through which resources can be shared and joint Federal initiatives can be implemented more effectively, on a broader scale. The work is accomplished through the FEB staff office and through the efforts of the federal executives and employees who serve on the various committees.

Executive Committee Members FY 2010

OFFICERS

CHAIR: DAVID E. KUEHL (Term expires 9/30/10)
Regional Administrator
Great Lakes Region
National Archives and Records Administration

VICE CHAIR: RUTH A. DOROCHOFF (Term expires 9/30/10)
District Director
U.S. Citizenship and Immigration Services
Department of Homeland Security

SECRETARY/TREASURER: JOANNE M. PLASKY (Term expires 9/30/10)
Manager, Chicago Oversight
Office of Personnel Management

EXECUTIVE COMMITTEE MEMBERS

PETER R. ALLEN (Term expires 9/30/11)
District Manager, Central Illinois District
United States Postal Service

BARRY D. COOPER (Term expires 9/30/10)
Regional Administrator
Federal Aviation Administration
Department of Transportation

RAHM JAMES M. GALLOWAY, M.D. (Term expires 9/30/10)
Regional Health Administrator
Office of Public Health and Science
Department of Health and Human Services

ROBERT D. GRANT (Term expires 9/30/10)
Special Agent-in-Charge
Federal Bureau of Investigation
Department of Justice

J. DAVID HOOD (Term expires 9/30/11)
Acting Regional Administrator
General Services Administration

SUSAN HEDMAN (Term expires 9/30/11)
Regional Administrator, Region V
Environmental Protection Agency

CAPT JOHN MALFITANO (Term expires 9/30/11)
Commanding Officer
Naval Station Great Lakes
Department of Defense

ROXANNE PURUCKER (Term expires 9/30/11)
Manager
Office of Science - Chicago Office
Department of Energy

COL VINCENT V. QUARLES (Term expires 9/30/10)
Commander/District Engineer
Army Corps of Engineers, Chicago District
Department of Defense

THOMAS B. RIDGEWAY (Term expires 9/30/11)
IRS Senior Commissioner's Representative
Internal Revenue Service
Department of the Treasury

JUDITH A. ROUSSEL (Term expires 9/30/11)
District Director, Illinois District
Small Business Administration

LINDA THOMAS (Term expires 9/30/11)
Warden
Metropolitan Correctional Center
Department of Justice

EX-OFFICIO MEMBERS

MARTIN BAUMGAERTNER
Regional Director/Chief Administrative Judge
Central Regional Office
Merit Systems Protection Board

KENNETH P. BOEHNE
Chief Financial Officer
Office of the Chief Financial Officer
Railroad Retirement Board

OLLICE C. HOLDEN
Regional Administrator
Food and Nutrition Service
Department of Agriculture

DARLENE LORMAN
Regional Administrator
Office of the Assistant Secretary for
Administration and Management
Department of Labor

JAMES F. MARTIN
Regional Commissioner, Chicago Region
Social Security Administration

STANLEY D. MOORE
Regional Director
Bureau of the Census
Department of Commerce

HENRY VALIULIS
Director of Administration and
Senior Executive Officer
Railroad Retirement Board

ANDREW VELASQUEZ III
Regional Administrator
Federal Emergency Management Agency
Department of Homeland Security

Chicago Federal Executive Board Organization Chart



Chair
David E. Kuehl • NARA

Vice Chair
Ruth A. Dorochoff • USCIS

Secretary/Treasurer
Joanne M. Plasky • OPM

Executive Committee
 Peter R. Allen • USPS
 Barry D. Cooper • FAA
 RADM James Galloway, M.D. • HHS
 Robert D. Grant • DOJ
 J. David Hood • GSA
 CAPT John Malfitano • NAVY
 Susan Hedman • EPA
 Roxanne Purucker • DOE
 COL Vincent V. Quarles • ARMY
 Thomas Ridgeway • IRS
 Judith A. Roussel • SBA
 Linda Thomas • DOJ

Ex Officio Members
 Martin Baumgaertner • MSPB
 Kenneth P. Boehne • RRB
 Ollice C. Holden • USDA
 Darlene A. Lorman • DOL
 James F. Martin • SSA
 Stanley D. Moore • DOC
 Henry M. Valiulis • RRB
 Andrew Velasquez III • FEMA

Executive Director
 Executive Assistant
 Program Manager

Emergency Preparedness, Security and Employee Safety

Emergency Preparedness and Advisory Committee (EPAC)

Emergency Planning Intergovernmental Working Group

Human Capital Readiness

Federal Midwest Human Resources Council

Shared Neutrals ADR Program

Employee of the Year

Diversity Advisory Council

Regional Health and Fitness Coordinating Committee

Intergovernmental and Community Activities

Community Service Committee

Local Federal Coordinating Committee

Combined Federal Campaign

Chicago Federal Executive Board

.....by the Numbers

4,107,585 Dollars donated to the Combined Federal Campaign

7,024 Tickets purchased for Federal Employee Nights

1,452 Participants in Professional Development courses

1,300 Employees attended FEB awards ceremony

86 Students chosen for a long-term mentoring partnership

23 Languages available for free translation services

1 New Tradition – “Federal Agency of the Year” Traveling Trophy

Our Awards	Our Community	Mediation Services
<ul style="list-style-type: none">• 900 Nominees• 35 Awards Presented• 1 Agency of the Year Award	<ul style="list-style-type: none">• 4,500 Pounds of Food from Feds Feed Families Food Drive• 257 Backpacks Collected for Back Pack Drive• 240 Lives Saved from our Jan 21 Blood Drive	<ul style="list-style-type: none">• 19 Cases Resolved, 33 Cases Requested• Cost Savings: 1,302,884

FY 2010 Training Calendar and Cost Savings

FEB FY2010 Training Sessions	Event Date	Market Price	FEB Price	Cost Savings	Number of Attendees	Estimated Cost Avoidance
Chicago Leadership Forum						Cost Savings x Attendees
The Transition to Change: The First Obama Year	19-Nov	\$595	\$97	\$498	56	\$27,888
The Role of Leadership In Performance Management	28-Jan	\$342	\$62	\$280	76	\$21,280
Finding Ethical Anchors Amidst 21st Century Values	18-Mar	\$430	\$75	\$355	26	\$9,230
Espionage, Demagogues and the Shifting Boundaries of Free Speech	20-May	\$538	\$75	\$463	46	\$21,298
Leadership Totals					204	\$79,696
One Day Seminars						
Effective Teamwork	1-Oct	\$199	\$58	\$141	56	\$7,896
Business Writing	15-Oct	\$199	\$58	\$141	59	\$8,319
Customer Service	5-Nov	\$199	\$58	\$141	57	\$8,037
Conflict Resolution	19-Nov	\$199	\$58	\$141	60	\$8,460
Mentoring Skills	17-Dec	\$199	\$58	\$141	53	\$7,473
Managing Projects	21-Jan	\$199	\$58	\$141	62	\$8,742
Communicating	11-Feb	\$199	\$58	\$141	58	\$8,178
Business Writing	4-Mar	\$199	\$58	\$141	26	\$3,666
Stress Solutions	25-Mar	\$199	\$58	\$141	51	\$7,191
Negative Attitudes	8-Apr	\$199	\$58	\$141	62	\$8,742
Coaching and Teambuilding	27-May	\$199	\$58	\$141	70	\$9,870
Conflict Resolution	17-Jun	\$199	\$58	\$141	65	\$9,165
Presentation Skills	9-Sep	\$199	\$58	\$141	59	\$8,319
One Day Total					738	\$104,058
Other Training		\$299 /day				
Pre-Retirement (CSRS/FERS)	6-9-Oct	\$897	\$199	\$698	39	\$27,222
Pre-Retirement (CSRS/FERS)	5-7-Apr	\$897	\$199	\$698	58	\$40,484
Mediation Training	12-16-Apr	\$1,196	\$500	\$696	26	\$18,096
The Management of Human Capital	21-22-Apr	\$598	\$295	\$303	46	\$13,938
EEO Day	28-Apr	\$299	\$139	\$160	110	\$17,600
Six Core Competencies of Leadership	11-13-May	\$897	\$415	\$482	39	\$18,798
FMHRC Symposium	9-Jun	\$299	\$115	\$184	175	\$32,200
Web 2.0	9-Nov	\$299	\$99	\$200	17	\$3,400
Other Training Total					510	\$171,738
Grand Totals					1,452	\$355,492

Emergency Preparedness, Security and Employee Safety

The Federal Executive Board promotes and facilitates interagency communication, shared resources, and workforce education in areas of emergency preparedness.

Emergency Communications: Federal agency heads, their deputies, and emergency coordinators are notified during emergency situations through the emergency notification communications system, maintained by the FEB Staff Office.

We use this system to advise on the utilization of situational telework for temporary weather emergencies and conduct a full scale FEB emergency exercise annually. The plan consists of three components that notify all emergency contacts by voice mail, email, and text. Additionally, changes to the operating status of the building in our area are made to the Chicago FEB website and our emergency hotline. In FY 2010, we issued one test notification on November 25, 2009 and two winter weather advisories based on local conditions on January 6, and February 9–10, 2010.



Tabletop Exercise: In response to large employee absences caused by the spread of the H1N1 flu virus during the fall and winter of 2009–2010, the Chicago FEB hosted a Pandemic Influenza Continuity Workshop on October 27, 2009 to assist department heads and agencies in reviewing their continuity programs. Thirty-nine (39) Continuity Program Managers and Senior Staff members from 15 agencies, who are tasked with maintaining the continuity of operations, attended this program.

Haiti Language Assistance: During the aftermath of the Haiti earthquake, the CFEB compiled and prepared the names of federal employee volunteers who are fluent in Haitian Creole and French. This list was provided to the Regional Administrator for FEMA, Region V, to assist with answering calls from the community and to provide translation services, as needed.

The Emergency Planning and Intergovernmental Working Group: Collaborated in meetings where FEMA provided updates on the Horizon Exercise as well as an informational briefing on a Redundant Continuity Communications Model. The CFEB also facilitated a meeting of COOP leaders who met to discuss the potential impact of an earthquake on Chicago's power grid.

Human Resource Readiness

Chicago's FEB works to facilitate inter-agency communication, shared resources and workforce education. Our goal in human capital readiness is to provide accurate, timely and useful information throughout the Chicagoland federal community.

Recruitment and Retention

Federal Government Job Fair: In partnership with the Government College Relations Council, the CFEB worked to strengthen and build relationships between government agencies and higher education institutions. Hosted by the Illinois Institute of Technology on April 1, 2010, the fair connected over 40 regional government agencies with 860 students and prospective applicants.

The 23rd Annual Federal Midwest Human Resource Symposium:



FMHRC President, Keith Earley, presents both a Sox hat and a Cubs hat to keynote speaker, John Berry.

On June 9, 2010, the Chicago Federal Executive Board hosted a forum for over 175 Federal Human Resource (HR) professionals from all agencies to confer on common topics and emerging issues. Among the items discussed were Executive Order 13522, Mediation Services, Hiring Reform, MSPB Employee Relations Update, Pre-Retirement Planning, and Veterans' Hiring Initiatives. The keynote speaker was John Berry, Director, U.S. Office of Personnel Management.

Federal Civil Service Vacancy Announcements: Throughout the year, the Federal Executive Board assisted the federal community by distributing 12 job vacancy notifications to the 178 members of the Chicago FEB distribution list. These vacancy notifications were sent on behalf of the Department of Justice, the Nuclear Regulatory Commission, the Department of Labor, the Department of Veterans Affairs, the Defense Criminal Investigative Service, and the Department of Agriculture.

Government Employee Nights: The Chicago Federal Executive Board continues to develop partnerships with several professional sports and entertainment venues to offer discounted tickets to federal employees on specially-designated occasions. Participating organizations include the Chicago Bulls, the Chicago White Sox, the Chicago Wolves, the Chicago Blackhawks, and the Goodman Theatre. Approximately 7,500 tickets were sold as part of this program.

Office of Personnel Management Hiring Reform: The Chicago FEB Executive Director was one of two FEB Executive Directors who were chosen to be a part of the OPM Hiring Reform Team, charged with analyzing concerns in regard to the impact to local federal human resource offices, of proposed hiring reform initiatives, including the elimination of KSA's. Officially announced on May 19th, 2010, this most significant change in the federal hiring process in the last thirty years, will impact how all prospective federal employees will apply.

Awards Ceremonies

Appreciating employees is instrumental to retention. Chicago's FEB sponsors two perennial employee recognition events: the Installation and Recognition Ceremony and the Federal Employee of the Year Awards.

Installation and Recognition Ceremony: Federal Executive Board officers and members are installed during an official ceremony presided over by a local federal judge. This event is followed by the Chair's Reception for all subcommittee members and honorees. On October 2, 2009 over 60 federal employees were honored for additional public service provided through their participation on various FEB subcommittees.

The Federal Employee of the Year Awards (EOY) publicizes the high caliber of devoted Federal service employees. Sponsored by the Federal Aviation Administration and themed "*Soaring to Greater Heights*," the 53rd Annual Federal Employee of the Year Awards Ceremony took place on May 26th, 2010. Over 1,300 guests were welcomed to a luncheon that celebrated over 900 individual nominations under 13 separate award categories.



Federal Bureau of Investigation Chicago Joint Terrorism Task Force accepting their award for Outstanding Law Enforcement Team.

2010 Federal Employee of the Year Award Winners

<p>Federal Agency of the Year (Inaugural) The Federal Agency of the Year is a new category designed by the Chicago Federal Executive Board to recognize excellence in local implementation of Federal-level initiatives which result in a better living and working environment for Chicago citizens. General Services Administration (GSA) Great Lakes Region was the inaugural recipient.</p>	<p>GSA Great Lakes was granted \$676 million in Recovery Act funding. The impact of this investment in the Chicago area has resulted in the creation of more than 1,600 jobs; energy-saving technology applications that annually cut costs by 60%, cut leased-vehicle fuel consumption by 105 million gallons and reduce carbon emissions by 12,000 tons.</p>
<p>Outstanding Public Contact Employee Sarah King, Recruit Training Command Great Lakes</p>	<p>For her efforts in saving over \$40,000 by spearheading changes to the Navy's Recruit Training Command website and recruit graduation packet process.</p>
<p>Outstanding Law Enforcement Employee Brian M. Yaccino, U. S. Customs and Border Protection</p>	<p>For utilization of outstanding training methods and professional knowledge which resulted in his employees being recognized at the Chicago Law Enforcement Awards two years in a row.</p>
<p>Outstanding Professional Employee Captain Thomas E. McGue, MC, USN Naval Health Clinic Great Lakes</p>	<p>For his capacity to lead the planned merger and system integration of the Naval Health Clinic at Great Lakes and Veterans Affairs Clinic in North Chicago, to become the first combined Federal Health Care Facility in the nation.</p>
<p>Outstanding Technical/Program Support Employee Kathleen J. Davis, U. S. Military Entrance Processing Command</p>	<p>For her efforts to develop an administrative tracking database that resulted in 100% accuracy in tracking military award packages for the year.</p>
<p>Worksite Wellness Champion (Inaugural) Pauline H. Kuebler, Railroad Retirement Board</p>	<p>For organizing and developing weight-control programs, exercise programs, yoga classes, and smoking cessation programs for her office.</p>
<p>Outstanding Supervisory Employee Barbara Knox, U.S. Department of Housing and Urban Development FHEO</p>	<p>For professionally mentoring interns and leading her office to pursue cases for the employment of low income tenants fighting against discrimination in housing.</p>
<p>Outstanding Secretarial/Clerical Employee Justine E. Burza, United States Nuclear Regulatory Commission, Region III Office</p>	<p>For maintaining a 100% timeliness rating for making documents available to the public, leading the effort to better in-process new staff, and quickly adjusting to new administrative process changes.</p>
<p>Outstanding Law Enforcement Team FBI Chicago Joint Terrorism Task Force, Federal Bureau of Investigation</p>	<p>For executing Operation Black Medallion which investigated the activities of conspirators in the U.S. and abroad and led to the indictment of four individuals in Chicago.</p>
<p>Outstanding Trade and Crafts Employee John George Maurer, Naval Facilities Engineering Command Midwest</p>	<p>For designing and installing a monitoring/alarm system for a cooling unit that was later adopted by the manufacturer.</p>
<p>Outstanding Team Sickness and Unemployment Benefits Section, Customer Service Group – Railroad Retirement Board</p>	<p>For processing over 16,000 lien requests and completing 100% of the liens within two business days with 100% accuracy.</p>
<p>Outstanding Program Specialist Employee Nancy Cibic, Federal Aviation Administration</p>	<p>For developing a reporting system that is used nation-wide and reduced construction contractor fraud by 60%.</p>
<p>Outstanding Community Service Employee Doug Nguyen, Social Security Administration</p>	<p>For outstanding service to the new immigrant community in Chicago and coordinating annual humanitarian trips for volunteers to assist in developing countries overseas.</p>

Professional Development

The Chicago Federal Executive Board offers local professional development training to personnel from all federal agencies. In FY2010 alone, the FEB's Local Training Program saved 355,492 in federal tax dollars.

Chicago Federal Leadership Forum: This program brings together industry and academic experts to promote discussion among Federal managers on emerging topics in order to garner new perspectives and potential solutions. A total of 90 executives representing 15 Federal agencies attended the 2010 series, at a cost savings of \$79,696. This year's topics included:

- November 19 – **The Transition to Change: The First Obama Year**
- January 28 – **The Role of Leadership in Performance Management**
- March 18 – **Finding Ethical Anchors Amidst 21st Century Values**
- May 20 – **Espionage, Demagogues, and the Shifting Boundaries of Free Speech: What Every Federal Manager Must Know**



Leaders from over 15 agencies meet quarterly for the Chicago Federal Leadership Forum.

FERS and CSRS Pre-Retirement Seminars on Oct 6–9, 2009 and April 5–7, 2010 offered solutions on financial and emotional components of career and lifestyle transitions. The savings to the Federal community for two sessions in FY 2010 was \$67,706.

Six Core Competencies of Leadership: This training seminar, held on May 11–13, 2010, is designed to enhance the development of federal employees by addressing several of the Leadership Competencies identified by OPM as “essential for success in government service”. This seminar discussed the competencies of: (1) Building Leadership Capacity, (2) Taking Action/Making Decisions, (3) Creating Energy and Vision. A total of 39 supervisors and managers attended this three-day training program at a FEB-negotiated savings of \$18,798.

Management of Human Capital: This seminar, held on April 21–22, 2010, addressed problem solving, negotiating, and “the manager as coach and counselor” during its two-day span. It also offered a thorough review of landmark Merit System Protection Board and Federal Circuit Court rulings on performance vs. misconduct, medical accommodation, and first amendment rights. This highly interactive program was attended by 24 federal managers representing 18 agencies and offered a cost savings of \$19,780.

WEB 2.0 Workshop for Federal Managers: On November 9, 2009, 17 federal executives representing eight agencies, reviewed internet tools such as blogs, wikis, video sharing, and social networking. Case studies that cited examples of how these tools were used to transform government agencies, were presented. A demonstration of the simplicity of leveraging e-government tools to assist agency goals was also given.

The 5th Annual EEO/Diversity Day: Hosted by our Diversity Advisory Council, this year’s topics included significant EEO case law, accommodating chemical sensitivities and allergies, leveraging diversity and inclusion, EEO issues for managers, veterans' USERRA & VEOA rights and case law, and disability culture awareness/etiquette. Held on April 28, 2010, this year’s program had 110 participants – a 56% increase in attendance from FY 2009.

Professional Development (continued)

Skill Development Training Seminars This year, a total of 13 seminars were conducted for 738 Federal employees, saving our federal community \$104,058. Topics included:

- **Effective Teamwork**, October 1, 2009
- **Business Writing**, October 15, 2009
- **Customer Service**, November 5, 2009
- **Conflict Resolution**, November 19, 2009
- **Mentoring Skills**, December 17, 2009
- **Managing Projects**, January 21, 2010
- **Communicating with Difficult People**, February 11, 2010
- **Business Writing**, March 4, 2010
- **Stress Solutions**, March 25, 2010
- **Dealing with Negative Attitudes in the Workplace**, April 8, 2010
- **Coaching and Teambuilding**, May 27, 2010
- **Conflict Resolution**, June 17, 2010
- **Presentation Skills**, September 9, 2010

Lunch and Learn Programs: Federal employees gathered to enjoy lunch while listening to a wide-range of interesting topics applicable to personal and professional life. This series is completely free of charge and offered discussions on the following topics:

Balancing Work and Personal Lives – (January 14, 2010) – Sponsored by the Diversity Advisory Council, and attended by 25 Federal employees.

Federal Long Term Care Insurance Program – (March 2, 2010) – Highlighted upcoming changes that will impact both current and new enrollees and was attended by 75 federal employees.

Veterans' Resources and Assistance – (May 19, 2010) Sponsored by the Diversity Advisory Council, this session highlighted Sam Miller, Commissioner/Chairman, Commission on Human Relations Advisory Council of Veteran Affairs, City of Chicago. It provided information on medical, disability, and educational benefits available to veterans and current military personnel and was attended by 25 federal participants.

Mediation Services

The Chicago Federal Executive Board sponsors the Shared Neutrals Alternative Dispute Resolution Program (SNAP) to facilitate the use of mediation services at no cost to Federal agencies.

Successful mediation helps agencies avoid time-consuming, costly investigations which waste Federal dollars. The average cost for an EEOC complaint requiring an extensive investigation and final written decision (without a hearing) is over \$16,000.00. The final cost for a decision that includes a hearing can exceed \$26,000.00. In FY 2010, the CFEB successfully mediated 19 cases, saving the local federal community an impressive \$1,301,884.

Basic Mediation: This training was held on April 12–16, 2010, to increase the number of mediators available to assist our Chicagoland agencies. The course had 26 Federal employees representing 11 agencies and increased the size of the local mediator pool in order to allow the CFEB to accept more cases in FY 2011.

Health and Wellness

Chicago's FEB strives to improve the culture of the workplace by incorporating employee wellness in every aspect of our environment through promoting physical activity, healthy eating, and other wellness activities.

Sculpture Stretch & Stride: To celebrate new national employee wellness initiatives, over 110 federal employees took part in this event, held October 27, 2009, in conjunction with OPM's "Walk the Mall" event in Washington, D.C. Afterward, many of the participants remained on-hand to tour public sculptures in downtown Chicago.

Feds on the Ped: In order to promote health and wellness during the cold winter months, this January 14, 2010 event provided over 130 federal employees from eight agencies with an alternate way to exercise: through tunnels that link many of Chicago's

downtown office buildings and commercial centers.



Health and Wellness Committee (WellFeds) members Liz Jarvis and Amanda French (both from HHS) lead a group of federal employees on a wellness walk.

Bike to Work Day: The Chicago WellFeds Committee sponsored a "Bike to Work Day" on June 12–18, 2010 for federal employees and also regularly emails newsletters to members of the federal community to inform them of upcoming amateur athletic events and fun-runs in the Chicago area.

Annual Health Benefits Fair: Representatives from 10 health care organizations, five wellness groups, and four other federal service providers were on-hand to meet with over 3,000 Federal Employees during this event, held on November 17–18, 2009. Health care representatives were able to provide such services as blood pressure screenings, body mass index checks, and to answer questions related to medical planning and financial health services.

Chicago WellFeds Campaign Briefing in Los Angeles: The Executive Director shared the Chicago FEB's formula for successful wellness programs with colleagues at the annual FEB Directors' Conference on February 10, 2010. Materials provided at this session were used to create and strengthen wellness programs in other cities.

Growing Power and Urban Gardening: The Community Service Committee and the Health and Wellness Committee partnered with the Growing Power organization to create an opportunity for Federal employees to volunteer their lunch hour to plant gardens on April 27–29, 2010, in a local public park. Food grown in these gardens was donated to local food banks. Growing Power provides training, active demonstration, outreach, and technical assistance to develop Community Food Centers as a key component of Community Food Systems.



Erica Fleischer (HHS) takes lunch at a local urban garden – food grown here is donated to local food banks.

Intergovernmental and Community Activities

The commitment of Chicago federal employees to the public goes beyond donations made to the Combined Federal Campaign. They serve through local volunteer organizations, and donate food, clothing, and school supplies in order to transform their communities.

Combined Federal Campaign (CFC): Thanks to the generosity of federal, military, and postal employees in the Chicago area, over \$4.1 million will be raised by the Chicago Federal Community. The Chicago Area CFC consistently ranks as one of the top ten CFCs in the nation.

Local Federal Coordinating Campaign (LFCC) Screening Committee: This year, the LFCC Screening Committee reviewed over 200 applications to determine an organization's eligibility in order to be included in the 2011 CFC Donor Guide. 150 organizations were eventually selected, maintaining the integrity of the local campaign.

FEDS Feed Families: Federal employees donated over 4,500 pounds of non-perishable items to local food pantries in the Chicago area during the months of June, July, and August, 2010. These are traditionally the lowest donation months, creating a period of the greatest need.

Volunteer Fair: The Community Service Committee sponsored its 3rd Annual Volunteer Fair on June 16, 2010. At the fair, Chicago area non-profit organizations were available for federal employees, and the public, to learn more about volunteering in our community. By matching their skills and interests, federal volunteers continue to be at the forefront of community change and renewal. A record total of 526 volunteers signed up for a variety of worthy causes supported by 30 non-profit organizations.

Blood Drive: Federal employees donated 80 units of blood on January 21, 2010 which were provided to Chicago area hospitals. These donations potentially saved 240 lives.



Community Service Committee members Erica Fleischer (HHS), Thomas Nisivaco (GSA), Teresa Brady (FAA), Michael Dane (OPM), Rita Burke (FEMA), Ruthie Maldonado-Delwiche (RRB), and Juan Thomas (EPA) celebrating another successful turnout:

Tax Assistance Program: In cooperation with the Center for Economic Progress, 51 Federal employees volunteered a total of 1700 hours of service to prepare taxes, at no charge, for low-income working families. During the tax season, Jan 23–April 15, 2010, eligible families were able to visit one of thirteen tax sites sponsored by the Centers for Economic Progress in Illinois.

Public Service Scholarship: Since 1999, the Chicago Federal Executive Board has annually sponsored two \$2,000 scholarships to graduate students in the University of Illinois at Chicago's Department of Public Administration. These are awarded based on academic excellence in public administration and commitment to public service.

Dress for Success Clothing Drive: The Community Service Committee held its annual Dress for Success Clothing Drive on October 13–14, 2009. Federal employees donated over 3,800 items of new or gently-used business clothing including children's clothes and school uniforms. This total represents 400 more items than were collected last year. These were donated to five Chicago-area charities that have established job training and outreach programs.

Outreach to Austin: In response to the frequency of violence on the West Side of Chicago, a partnership developed between the federal community and the Oscar DePriest Elementary School in Chicago's Austin neighborhood, to work closely with 86 students in the fourth grade class. The highlight of the year was a field trip to the Federal Aviation Administration during their annual "Take Your Child to Work Day." By expanding this on-site experience to the children at DePriest, opportunities were created for children, who have never been on an airplane, to consider aviation careers.



Barry Cooper, Regional Administrator FAA provides oversight to flight simulator.

Backpack Drive: Through the generosity of the federal community, a total of 6700 items including 257 backpacks were collected during a backpack drive for students living at, or below, the poverty level so that they can begin the school year with the proper tools to be successful students.

Chicago Federal Executive Board Committees

Chicago Federal Leadership Forum

Planning Committee

Walter Kovalick, Chair - EPA
Martin Baumgaertner - MSPB
Michelle Blakely - VA
Margaret Guerriero - EPA
Tinka Hyde - EPA
John MacLennan - DOL
Mary Pat Tyson - EPA

CFC Application Screening Committee

Ron Cikowski - USPS
Laysa Cuebas - USCIS
John D'Ecclesis - RRB
Mary Gavin - SSA
John Jedziniak - RRB
Syed Kaleemulla - USPS
Cathy Piwowar - SSA
Kimberli Powers - DOE
Olga Salazar - IRS
Mary Watkins - HUD

Community Service Committee

Thomas Nisivaco, Co-Chair - GSA
Ruthie Maldonado-Delwiche,
Co-Chair - RRB
Tasha Berry - SSA
Teresa Brady - FAA
Rita Burke - FEMA
Michael Dane - OPM
Erica Fleischer - HHS
Sonia Goodman - SSA
Musette Henley - USPS
John Hosteny - CNCS
Shirley Jones - DOE
Julie Kenney - USPS
Tamela Martin - IRS
Tiffany Marzuki - OPM
Matt Mogle - Navy
Dorothy Moran - MSPB
Maria Nickolaou - IRS
Tarsila Skinner - DOL
Juan Thomas - EPA
Krista Thomas - HHS
Starr Vazquez - USSS
Debbie Wills - HUD

Diversity Advisory Council

Pamela Langston-Cox, Chair - IRS
Sean Lenard, Vice Chair - OPM
Efren Anguiano - USPS
Sara Brunson - DOE
Carla Camara - NAVY

Tonia Carr - USACE
Gail Christoffer- Baruch - DOE
Jaime Claudio, Jr. - USPS
Esmeralda Dominguez - USPS
Mary Gavin - SSA
Joan Jones - IRS
Stephanie Kuffel - DHS
Alberto Navarrete - FDIC
Linda Smith - DOL

Emergency Preparedness and Advisory Committee

Peter Allen - USPS
Barry Cooper - FAA
RADM James Galloway - HHS
J. David Hood - GSA
David Kuehl - NARA
Darlene Lorman - DOL
Andrew Velasquez III - FEMA
Joanne Plasky - OPM
Thomas Ridgeway - IRS
Kim Widup - DOJ

Emergency Planning

Intergovernmental Work Group

Chuck Cercone,
Co-Chair - DOL
Sean O'Leary, Co-Chair, FEMA

Employee of the Year Committee

Barry Cooper, Chair - FAA
Joyce Scott - FAA
Elizabeth Corey - FAA
Susan Lechowicz - FAA
Ginnie Mortensen - FAA
Diana Stefani - FAA

Federal Midwest Human Resources Council

Keith Earley, President - RRB
Celeste O'Keefe, VP - RRB
Pamela Baran - RRB
Marion Baumgarten - OPM
Lucy Borjas - DOE
Gay Chase - MSPB
Susan Chin - RRB
Regina Griswold - DOE
Jennifer Lang - SSA
Sharon Myles - OPM
Shadia Nassar - RRB
Joanne Plasky - OPM
Tom Rowan - OPM
Jon Sebastian - DOL
Georgia Vlahos - NAVY

Local Federal Coordinating Committee

Martin Baumgaertner, Chair - MSPB
David Kuehl - NARA
Joanne Plasky - OPM
Henry Valiulis - RRB

SNAP Committee

Jan Lebovitz, Co-Chair - FAA
Connie Liptak, Co-Chair - SSA
Jan Cohn - GSA
Babette Hodges - FAA
Craig Howard - VA
Richard Kallao - VA
Earl Parsons - VA
Gilda Karu - FNS
Luis Quiones - USPS
Diane Shearod - VA
Tarsila Skinner - DOL
Georgia Vlahos - NAVY
Lynn Whitaker - FAA

Regional Health and Fitness Coordinating Committee

RADM James M. Galloway, MD
Chair - HHS
Larry Anderson - HUD
Mark Crnich - HHS
Alejandra Dominguez - CIS
Erica Fleischer - HHS
Amanda French - HHS
Martin Glasheen - FBI
Marla Heller - HHS
Robert Herskovitz - HHS
Elizabeth Jarvis - HHS
Cher Klemme - HHS
Pauline Kuebler - RRB
Suzanne Krohn - HHS
Edward Lewis - CIS
Stephen Manrose - MSPB
Ron Miller - SBA
Brad Mitchell - DOL
Shree Mohanty - HHS
Jenny O'Donohue - VA
Vincent Parisi - FEMA
JoAnne Passarelli - HHS
Frank Priore - GSA
Olga Salazar - IRS
Scott Rush - RRB
Joyce Scott - FAA
Diane Stephenson - HHS - FOH
Jaime Wagner - EPA
Mae Washington - SSA
Steve Whitecotton - HHS

The Chicago Federal Executive Board Staff Office

Social Security Administration Detail

Through a partnership with the Social Security Administration, a mid-level manager is given the opportunity for a temporary experiential detail on the staff of the Chicago Federal Executive Board. The SSA Detailee provides vital support to the CFEB by managing training events and coordinating all aspects of monthly professional development courses.

FY 2010 SSA Detailees

David Breitenbach

Vanessa Bullock-Banks

Michael Sokolik

Student Internship Program

Through partnerships with the Government College Relations Council and local universities, the Chicago Federal Executive Board was privileged to host five internships. These internships allow students a unique first-hand opportunity to witness participate in FEB programs and work with all Chicago Federal Agencies.

2010 Chicago FEB Interns

Kristina Crusor – DePaul University

Will Guo – Beijing Union University

Carol Qin – Technology University of Nei Mongol

Ian Mondrow – Chicago School of Psychology

Michael Mencarini – University of Illinois at Chicago



CFEB Interns (left to right): Will Guo, Kristina Crusor, Carol Qin and Ian Mondrow.

Offices and Agencies of the Chicago Federal Executive Board

Agriculture, Department of

Processed Products Branch
Food & Nutrition Service, Midwest Region
Federal Milk Market
Office of the Inspector General

Commerce, Department of

Minority Business Development Agency
NOAA, National Weather Service
U.S. and Foreign Commercial Service
Bureau of the Census
Economic Development Administration

Commodity Futures Trading Commission

Consumer Product Safety Commission

Corporation for National and Community Service

Defense, Department of

United States Military Entrance Processing Command
Defense Contract Audit Agency
Naval Station Great Lakes
Navy Region Midwest
Defense Criminal Investigative Service
Army Corps of Engineers, Chicago District
Naval Service Training Command
Office of Naval Research, Chicago Regional Office
DLA Document Services

Education, Department of

Office of Communications and Outreach, Region V
Office for Civil Rights
Office of Federal Student Aid, Program Compliance
Institutional Development and Undergraduate Education
Office of Federal Student Aid, Financial Partner Eligibility and Oversight,
Office of Federal Student Aid, Collections
Office of the Inspector General

Energy, Department of

Environmental Protection Agency

Equal Employment Opportunity Commission

Export-Import Bank of the United States

Federal Communications Commission

Enforcement Bureau
Office of the District Director

Federal Deposit Insurance Corporation

Office of Administration
Division of Supervision and Consumer Protection

Federal Energy Regulatory Commission

Federal Labor Relations Authority

Federal Mediation and Conciliation Service

Federal Trade Commission

General Services Administration

Government Accountability Office

Office of the Regional Director
Field Office Manager

Government Printing Office

Health and Human Services, Department of

CDC Chicago Quarantine Station

Office of Inspector General

Office of the General Counsel

Program Support Center

Office of Public Health and Science

Centers for Medicare & Medicaid Services

Food and Drug Administration/Office of Criminal Investigations

Food and Drug Administration

Office of the Inspector General

Office for Civil Rights

Food and Drug Administration - Central Region

Office of Investigations

Federal Occupational Health

Office of the Secretary

Administration on Aging

Agency for Toxic Substances and Disease Registry

Administration for Children and Families

Health Resources and Services Administration

Homeland Security, Department of

Customs and Border Protection

Transportation Security Administration

U.S. Citizenship and Immigration Services

U.S. Immigration and Customs Enforcement

Federal Air Marshal Service

Secret Service

Federal Protective Service

Marine Safety Unit - U.S. Coast Guard

Transportation Security Administration – MDW and O'Hare

Federal Emergency Management Agency

Office of Infrastructure Protection

Housing and Urban Development, Department of

Interior, Department of the

Justice, Department of

Community Relations Service

Federal Bureau of Prisons

U.S. Attorney's Office

Federal Bureau of Investigation

Drug Enforcement Administration

Office of the United States Trustee, Northern District

United States Marshals Service

Bureau of Alcohol, Tobacco, Firearms, and Explosives

Office of Inspector General - Audit

Metropolitan Correctional Center

Labor, Department of

- Office of Inspector General
- Office of Information and Public Affairs
- Office of Wage and Hour Division
- Secretary's Representative
- Women's Bureau
- Occupational Safety and Health Administration
- Office of the Solicitor
- Bureau of Apprenticeship and Training
- Employee Benefits Security Administration
- Veterans' Employment and Training Service
- Office of Workers' Compensation Programs
- Job Corps
- Office of Labor Management Standards
- Office of the Assistant Secretary for Administration and Management
- Foreign Labor Certification
- Bureau of Labor Statistics
- Office of the Inspector General/OLFRI
- Office of Federal Contract Compliance Programs
- Employment and Training Administration

Merit Systems Protection Board

National Archives and Records Administration

National Labor Relations Board

National Transportation Safety Board

Nuclear Regulatory Commission

Office of Personnel Management

- OPM Nationwide Testing Program
- Federal Investigative Services Division
- Chicago Oversight

Peace Corps

Postal Service

- Central Illinois District
- Postal Inspection Service
- Great Lakes Area Operations
- Northern Illinois District
- Chicago Performance Cluster

Railroad Retirement Board

- Office of Chief Financial Officer
- Office of the Inspector General
- Office of the Chairman
- Office of Administration and Senior Executive Office

Securities and Exchange Commission

Selective Service System

- Data Management Center
- Region I

Small Business Administration

- Regional Administrator
- District Director

Social Security Administration

- Office of Quality Performance
- Office of Disability Adjudication and Review
- Office of the Regional Commissioner
- Office of Quality Improvement

State, Department of

- Office of Foreign Missions
- Chicago Passport Agency
- Diplomatic Security Service

Transportation, Department of

- Federal Aviation Administration
- Federal Highway Administration - Resource Center
- Federal Railroad Administration
- Federal Motor Carrier Safety Administration
- Inspector General
- Maritime Administration
- Federal Transit Administration
- National Highway Traffic Safety Administration

Treasury, Department of the

- Internal Revenue Service
- Treasury Inspector General for Tax Administration
- Area Counsel, SB/SE Chicago Field Office
- Office of Chief Counsel, Internal Revenue Service
- SB/SE Collection - Midwest Area
- Office of Thrift Supervision Southeast Region
- Appeals Chicago Office
- Comptroller of the Currency
- IRS Criminal Investigation
- Retailers, Food, Pharmaceuticals and Health Care
- IRS Senior Commissioner's Representative

Veterans Affairs, Department of

- Hines Finance Center
- Office of Healthcare Inspections, VA Office of Inspector General
- Edward Hines, Jr. Hospital
- Regional Office of Public Affairs
- VA Regional Office
- Office of Inspector General
- Jesse Brown VA Medical Center
- Hines Information Technology Center
- Service and Distribution Center
- VISN 12 Network Director
- Office of General Counsel
- National Acquisition Center
- North Chicago VA Medical Center



***Federal Plaza in Downtown Chicago:
front to back; The United States Postal Service Chicago Loop Station, the John C. Kluczynski Federal Building,
and the Everett McKinley Dirksen Federal Courthouse.
Designed by Mies Van Der Rohe and completed in 1975.***